



## Experienced CFO - Johan Brunskog

I have a broad business experience from different industries and different types of organizations, primarily in accounting and controlling as a CFO/Finance Manager, but also as a project manager for both IT projects and business process projects. I am used to working both high and low with both focused and demarcated responsibilities as well as with broad and complex responsibilities.

I am leading and driving in my way of working and I have a positive, prestigeless and coaching attitude. To lead teams to reach their goals and coaching employees to grow are a couple of my driving forces

I lead a finance department and manage the consolidated financial statements and all other tasks, including those of a simpler kind. In addition to my financial skills, I also have a high system and process competence. I have a proven ability to lead change projects and to develop systems, processes and employees. A specialist area is process development and rationalization, with or without outsourcing.

I'm not afraid to roll up my sleeves to perform even the simplest tasks when needed. I have had personnel management responsibilities in most positions, both in finance departments and within projects, and I have also had formal staff responsibility. Some experience of union issues



### Contact information



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### Briefly about me

- Positive
- Prestigeless
- Coaching
- Leading
- Driving
- Business oriented
- Results focused
- Change oriented
- Strategic



### Competencies

- Ongoing accounting
- Consolidated statements
- Annual fin. statements
- Business Control
- Mgmt reporting
- Business Intelligence
  
- Change Management
- Process Development
- Rationalization
  
- Board work
- Management Team
- Business law
  
- Account Manager
- Project management
- Internet
- Payment systems
  
- Business sectors
  - B2B
  - B2C
  - Services
  - Manufacturing
  - Foundations
  - Non-profit orgs
  
- Systems
  - High systems skills
  - Business Systems
  - Excel expert
  - Business Intelligence



### References

Personal references are given upon request, below a few reviews from completed assignments:

- CEO: "A competent and experienced CFO and consultant with a broad business perspective. Highly appreciated as a manager and colleague "
- CFO: "The objectives of the assignment were met with high quality and according to plan."
- Controller: "Extremely competent with a broad knowledge within the finance- and IT area. Always calm and very helpful regardless of the situation. Straightforward and honest in all situations, working fast."
- Controller: "Thank you for not only being a consultant but also a great colleague. Service minded and always there when I needed help. A true mentor."



### Work experience

#### Interim Management

2010-01 -

PSA Solutions AB, founder and owner

[www.psasolutions.se](http://www.psasolutions.se)

#### Interim assignments:

##### Group Controller

2017-11 - 2018-10

Stiftelsen Stora Sköndal (a foundation)

- Purchase of Group Software. Establishment of structure and routines for a newly established group structure with 13 companies.
- Consolidated accounts. Two consolidated annual accounts and two four-month financial statements of the company group.
- Project leader in scanning and system projects: System procurement, integration with existing business systems with associated flows and controls, implementation and training of users. Personnel management 5 people in projects.

##### Financial Manager

2017-04 - 2017-10

Teknikföretagen Service AB

- Accounting-, contractual and government issues, forecasts and budget. Preparation of the annual accounts of approx. 15 organizations including consolidated financial statements and declarations.
- Competence enhancement when introducing a new business system for three subgroups within the corporate group.

##### Financial Manager

2015-04 - 2017-04

Riksteatern

- Acting Head of Finance and Controlling, daily responsibility as well as for the Monthly and Yearly (Consolidated) Financial Statements.
- Streamlining processes and IT support, including outsourcing of supplier invoice management including external scanning.
- Transition to a completely digital travel and expenses routine. Total time savings on the department with the above measures approx. 40%.
- Evaluation of a new business system for the 230 local associations with central agency functionality. The system included scanning of invoices and digitization of substrates, integration with payment solutions. Systems implementation.
- Personnel management 7 employees in the finance and wage department, 10 in projects.



- Financial Manager** **2014-06 - 2015-04**  
 Brobyholm Fastighets AB  
 ➤ Real estate company with rental business. External and internal accounting, budget and liquidity forecasts. Board material.
- CFO** **2013-01 - 2015-04**  
 Åkers Krutbruk Protection AB  
 ➤ Project-oriented manufacturing company in the defense sector, Head of the finance department and partly the IT dept.  
 ➤ External and internal accounting, budget, liquidity planning and forecasts, analyses, board material, management reporting locally and to the parent company in Germany.  
 ➤ Implementation of a BI system and development of report packages.  
 ➤ Modernization and outsourcing of the telecom and IT environment as well as upgrading the business system including project, manufacturing, warehouse and logistics modules.  
 ➤ Process development and system support. Personnel management 2 employees in the finance department, 5 in projects.
- Financial Manager** **2012-11 - 2013-03**  
 Swedish House of Finance och Institutet för Finansforskning,  
 ➤ Preparation of the annual report of each association  
 ➤ Preparation of the annual report to Vinnova including contributions from the Stockholm School of Economics  
 ➤ Reporting to the respective management team, board and other stakeholders.
- CFO** **2010-01 - 2012-12**  
 B2C Internet company  
 ➤ Entrepreneurial company in strong expansion - Sales growth of 250% from 2010-01 to 2011  
 ➤ Brought accounts in-house from financial agency, developed routines and processes.  
 ➤ External and internal accounting, liquidity, budget and forecasts, Affiliate statistics, board material.  
 ➤ Mgmt reporting to the CEO, Board and owner.  
 ➤ Procurement and implementation of a Business Intelligence system.  
 ➤ In charge of the Internet payment system.  
 ➤ Personnel management 4 employees at the finance, customer service and support departments
- Other positions:**
- Business Process Management** **2006-01 - 2009-12**  
 PSA Solutions AB founder and owner  
 Process-oriented business areas with services such as preliminary studies, zero-state analyses, process modelling and systems for EPM, BAM / BPMS, Economics, IT Governance, and more especially on the webMethod platform from Software AG. Personnel management 5 people in projects.  
 Examples of projects:  
 ➤ Svenska Posten: Shorten the lead time for the invoice process (order-to-pay). Pilot project BPM  
 ➤ Handelsbanken: Process identification and documentation of the processes C.C.P.I. Comments, Complaints, Proposals and Incidents (BASEL III). Pilot project BPM  
 ➤ Swedish Biotech Company: Review of the entire business with a prioritized action plan.  
 ➤ Multiple companies: Development of project management, systems and processes.
- Project Manager** **2002-07 - 2005-12**  
 JB Konsult & Data  
 ➤ Own business. Consultancy, project management and implementation of project management system. Personnel management up to 5 people in projects.
- Global Account Manager ABB / Sales & Business Development** **Employed 2000-01 - 2002-06**  
 Xerox Professional Services **Subcontractor 1998-08 - 1999-12**  
 ➤ Business development regarding a global content management system based on Documentum.  
 ➤ Negotiations with central and local ABB units in 13 countries around the world.  
 ➤ Responsible for resource consultants on site and project management of implementation and migration projects.  
 ➤ Personnel management for up to 15 people, both from Xerox's own legal entities in different countries, as well as from customer and supplier units in projects.
- Projektledare** **Employed 1997-01 - 1998-08**  
 Synergica AB **Subcontractor 1995-09 - 1996-12**  
 ➤ Project management, training, workshops and seminar activities in Internet projects. Personnel management 5 people in projects
- Chef Internredovisning, Kraft General Foods AB** **1993-01 - 1995-04**
- Finance & Administrative Manager, System Industries Inc. Scandinavia AB** **1989-08 - 1992-09**
- Controller Nordic, Schlumberger Graphics AB** **1987-05 - 1989-05**



## Education

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- FAR Academy, Consolidated accounts I, 3 days 2015-01
- FAR Academy, K3 framework, transition issues and deepening 2014-04
- FAR Academy, K2 framework 2014-02
- Stockholm School of Economics and Business Administration 1983-08 – 1987-05  
subject fields Marketing and Commercial Law



## Languages

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- Swedish native
- English negotiation level orally and written
- French very good orally and written



## System skills

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- I have a high overall system competence and I find it easy to learn new systems and systems environments as well as how different systems work and interact with each other.
- Business Systems
  - Navision
  - Visma Business
  - Visma PX
  - Raindance
  - XLedger
  - Fortnox
  - Visma SPCS
  - XOR Compact
- Attest system
  - Ascendo
  - Visma
  - Raindance
- Card and expense system
  - Dicom Expense
  - Fortnox
- Financial statements / Group consolidation / Tax programs
  - Capego Bokslut
  - Norstedts Bokslut
  - Kapell Bokslut
  - Visma Bokslut
  - Visma Skatt
- Office365
  - Excel expert
  - Mycket hög kompetensnivå även på övriga program
- BI-system
  - QlickView
  - Mercur
  - JetReports
  - SiSense
- Other
  - 2Consiliate Modelling Tool
  - Lotus Notes Domino